

Investing for Success



**Under this agreement for 2022
Kilcoy State High School will receive**

\$328,592*

This funding will be used to

- Ensure 100% senior students exit with a Queensland Certificate of Education (QCE) / Queensland Certificate of Individual Achievement (QCIA)
- All early leavers enter a training/employment pathway
- Reach our Literacy and Numeracy Targets aligned to Annual Implementation Plan (AIP) and whole school data plan targets and measures
- Percentage of students achieving National Minimum Standard (NMS) above national percentage in all five domains
- NAPLAN mean score above national mean in all five domains
- Continue to increase percentage of students in Upper Two (U2) bands in all NAPLAN domains (above 25%)
- Student "gain" (Years 5-7 & Years 7-9) greater than state average
- Develop Individual Curriculum Plans for students accessing curriculum outside their age equivalent cohort

Our initiatives include

- This will be supported by continuing to increase teacher capacity through coaching and observational rounds
- Implementing a whole school approach to provide a continuum of literacy/numeracy support, including:
 - Differentiated teaching-explicit strategies in all classrooms
 - Focused teaching-for identified students (e.g. English as an additional language or dialect (EAL/D) students)
 - Intensive Foundation English (literacy) and Foundation Math (numeracy) classes
 - Implementing a whole school approach to teaching Reading and Writing strategies
- Implementing targeted strategies for student well-being, including continuing to build the capability of teachers to employ least intrusive strategies in classroom management
- Continuing the development of Kilcoy's Deeper Learning toolbox with a focus on learning goals, success criteria and thinking skills (cognitive verbs)
- Building teachers capability to teach 'Global Competencies' enabling student voice and agency in learning
- Engaging in the 'Learner First' project – Measuring, evaluating and reporting on the Deep Learning work.
- Building students capacity to make connections in learning by broadening their experience of the world outside Kilcoy



Our school will improve student outcomes by

Purchase additional AO2 Administration Support time for the student support/ Administration and wellbeing program	\$45 592
Purchase additional infrastructure, resources and support for ICT services in the school	\$11 000
Purchasing Teacher Aide hours to support the school Literacy/Numeracy – Learning Support programs	\$10 000
Provide professional development opportunities for teachers and non-teaching staff to engage in Four Dimensions training to support effective classroom management	\$35 000
Providing equal access for all students to targeted learning experiences in the wider community	\$10 000
Employment of additional teachers to allow maintenance of our curriculum breadth in the senior school	\$130 000
Employment of a Youth Support Coordinator to support student's wellbeing for learning	\$72 000
Engage in the 'Learner First' program to facilitate the roll out of school program and build teacher capability in – Pedagogical practice, collaborative engagement, development of student voice and agency in learning	\$15 000



Boris Croft
Principal
Kilcoy State High School



Tony Martin
P&C President (in place of School council chair)
Kilcoy State High School



**Queensland
Government**